



## Sustainability Investment Policy 2025



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## INTRODUCTION

Sustainable investment refers to an investment approach that integrates environmental, social, and governance (ESG) criteria into financial decisions to achieve long-term societal and financial value. This approach is also known as responsible or ESG investing, emphasizing that ESG factors are material considerations alongside traditional financial metrics. For OSTIM Technical University, sustainable investment is increasingly important as it aligns the institution's financial practices with its educational mission and values. The University plays a key role in society's sustainable development, and managing endowments or funds in a sustainable manner demonstrates leadership on climate action, social responsibility, and ethical governance. Moreover, integrating sustainability in investments helps manage risks such as climate-related financial risks and capitalize on opportunities in emerging green industries, all while meeting stakeholder expectations for ethical stewardship of funds.

OSTIM Technical University recognizes the importance of sustainable investment and is committed to adopting a comprehensive Sustainability Investment Policy. The purpose of this policy is to guide the University's investment decisions in a way that supports global sustainability goals and ethical principles, without compromising financial returns or fiduciary responsibilities. This report outlines the proposed policy's scope and key components, providing a clear framework for incorporating sustainability into the University's investment portfolio. It is intended for review by university leadership and stakeholders, detailing how the policy will be structured and implemented. By embracing sustainable investment, OSTIM Technical University can ensure that its financial assets contribute to positive environmental and social outcomes while securing long-term financial health.

## SCOPE

The Sustainability Investment Policy will apply to all investable funds under the University's control (e.g., endowment funds, reserve funds, and any other university-managed investment portfolios). It covers asset allocation, selection of investment managers and funds, and direct or indirect investments made by the University. The policy sets forth guidelines and strategies for investment selection including eligible and ineligible investments and establishes oversight mechanisms to ensure adherence. This document will be reviewed and updated periodically to remain aligned with evolving best practices in sustainable finance and the University's strategic goals. The following sections detail the core principles, strategies, implementation approach, and stakeholder engagement plans for OSTIM Technical University's sustainable investment initiative.

## SUSTAINABILITY PRINCIPLES AND ESG CRITERIA

OSTIM Technical University's investment approach will be underpinned by core sustainability principles and ESG criteria that align with global best practices. These principles ensure that the University's financial decisions reflect a commitment to environmental stewardship, social responsibility, and strong governance. Key considerations include:

**1.Environmental Criteria:** Investments will be evaluated for their impact on the natural environment, including factors such as climate change mitigation, carbon footprint, energy efficiency, pollution prevention, and biodiversity protection. The University seeks to support the transition to a low-carbon economy and will prioritize investments in companies or projects with positive environmental practices (e.g. renewable energy, sustainable resource use) while avoiding those with egregious environmental harm. This commitment aligns with international climate goals such as the Paris Agreement and the aim to achieve carbon neutrality in the long term.

**2.Social Criteria:** The policy will incorporate social factors by assessing how investments affect people and communities. This includes labor practices (e.g. fair wages, safe working conditions, no child or forced labor), human rights records, diversity and inclusion, community impact, and product safety. The University will favor investments that promote positive social outcomes – such as companies with strong workplace equality policies or projects that advance education, healthcare, or poverty reduction – and avoid investments complicit in human rights abuses or social harm. Aligning with the United Nations Sustainable Development Goals (UN SDGs), the University aims to support goals like Quality Education, Gender Equality, Reduced Inequalities, and Good Health and Well-being through its investment choices where possible. Effective impact investment strategies can help align investments with the UN SDGs; the University will strive to minimize any investment activities that obstruct these global goals while seizing opportunities for positive alignment.

**3.Governance Criteria:** Good governance is essential for sustainability. The University will assess the corporate governance practices of the entities it invests in, looking for accountability, transparency, ethical conduct, and stakeholder engagement. This includes evaluating board structure and independence, anti-corruption measures, tax transparency, and respect for shareholder rights. Companies that demonstrate strong governance and ethical business practices tend to manage ESG risks better and perform more sustainably over the long term. The University endorses international norms such as the United Nations Global Compact principles on human rights, labor, environment, and anti-corruption, and will prefer investment managers or funds that promote these principles. Investments will be screened to avoid companies with poor governance records or involvement in fraud and corruption.

**4.Alignment with Global Frameworks:** The University's ESG criteria will be aligned with recognized global sustainability frameworks and standards. This includes the UN SDGs, the UN Principles for Responsible Investment (PRI), and relevant regional standards like the European Union's Sustainable Finance Taxonomy. The UN PRI provides a set of six principles for integrating ESG issues into investment practice; OSTIM Technical University intends to become a signatory or adhere to PRI guidelines as many peer institutions have done. The EU Taxonomy for Sustainable Activities offers a classification system defining which economic activities are environmentally sustainable, providing clarity and preventing "greenwashing." By referencing the EU Taxonomy criteria, the University can ensure its investments are directed toward activities that contribute to climate change mitigation, adaptation, and other

environmental objectives. In practice, this means favoring investments that meet strict sustainability criteria (for example, renewable energy projects or green bonds that align with EU Taxonomy definitions) and avoiding those that do not meet minimum safeguards.

**5. Ethical Investment Principles:** Underpinning all criteria is a commitment to ethical investing. The University will adopt a “do no harm” approach by excluding or divesting from industries that conflict with its values or cause severe harm to society or the environment. This includes sectors like fossil fuels, tobacco, controversial weapons, and other activities widely deemed unsustainable or unethical. OSTIM Technical University will establish a similar exclusion list as part of its ethical guidelines. Conversely, the University will embrace “positive screening” and impact investing detailed in the next section, seeking out investments that actively contribute to solutions in areas such as clean energy, education, and social welfare. By combining negative screens to avoid harm and positive impact investments, the policy ensures alignment with the University’s ethical standards and societal responsibilities. All decisions will also respect fiduciary duty – meaning that while pursuing ethical and sustainable outcomes, the University will continue to ensure prudent financial management and risk-adjusted returns for the long-term benefit of its educational mission.

## SUSTAINABLE INVESTMENT STRATEGIES

To put the above principles into action, OSTIM Technical University will employ a set of sustainable investment strategies. These strategies are designed to reshape the University's investment portfolio over time, steering capital away from unsustainable industries and toward initiatives that generate positive environmental and social impact alongside financial returns. Key strategies include:

**1. ESG Integration and Positive Investing:** The University will integrate ESG considerations into all investment analysis and decision-making processes. Rather than treating ESG as a separate category, it will be embedded as a fundamental component of investment due diligence – similar to how financial metrics are considered. For example, the University will require its external fund managers and investment advisors to incorporate ESG issues into their investment analyses and decisions. Many leading institutions insist on this practice; in fact, some universities require their fund managers to be signatories of the UN Principles for Responsible Investment and to report on how they engage with companies on ESG issues. By doing so, OSTIM Technical University ensures that its investment partners are committed to responsible investment practices. Additionally, the University will proactively invest in ESG-focused funds and projects. This means allocating capital to funds, indexes, or portfolios known for strong ESG performance, and directly investing in projects that advance sustainability. Examples include renewable energy projects, energy-efficient real estate, sustainable agriculture, or startups advancing green technologies. The University will also explore green bonds and sustainable bonds as part of its fixed-income strategy. Green bonds, also known as climate bonds, are debt instruments used to finance projects with environmental benefits (such as clean energy installations, building retrofits for energy efficiency, or mass transit systems). Investing in green bonds allows the University to support climate-friendly infrastructure while earning steady returns. By channeling funds into such ESG-compliant and impact-oriented investments, the University helps drive progress toward global sustainability goals and potentially benefits from the growing market shift towards responsible companies.

**2. Divestment from Fossil Fuels and Non-Sustainable Industries:** A cornerstone of the policy is the phased divestment from industries and companies that are fundamentally at odds with sustainability objectives. Chief among these is the fossil fuel industry, which is a major contributor to climate change. The University commits to eliminating direct investments in companies whose primary business is the extraction or production of fossil fuels. This divestment will be carried out in a responsible manner, balancing urgency with financial prudence. The goal is to reduce and ultimately eliminate the carbon-intensive assets in the University's portfolio. Such actions support institutional carbon reduction targets and respond to student and societal calls for climate leadership. In line with best practices, OSTIM Technical University will also divest from or avoid other non-sustainable industries identified in its ethical exclusions list. By implementing clear investment exclusions, the University sends a strong signal of its values. OSTIM Technical University will establish and periodically update such criteria. It's worth noting that divestment decisions will consider both direct and indirect holdings. The University will avoid commingled funds or pooled investment vehicles that have significant fossil fuel exposure unless those fund managers can demonstrate a robust plan for transitioning to low-carbon assets. In cases where the University uses pooled funds, it will actively engage with fund managers to encourage fossil-free options or greater ESG alignment. Overall, the divestment strategy aligns the University's financial resources with a sustainable future and protects it from the long-term risks associated with stranded assets in carbon-heavy industries. Importantly, studies suggest that divesting from fossil fuels does not harm long-term



portfolio returns, addressing a common concern about fiduciary impact. This strategy thereby upholds both ethical and financial integrity.

**3. Impact Investing and Social Responsibility Initiatives:** Beyond avoiding harm, OSTIM Technical University will dedicate a portion of its portfolio to impact investments – investments made with the intention to generate measurable positive social or environmental impact alongside a financial return. This proactive strategy allows the University’s capital to be a catalyst for change in areas aligned with its mission and the UN SDGs. The University sets a target for impact investments in funds, projects, or companies that directly address sustainability challenges. Impact investment opportunities includes: social bonds (debt instruments funding projects with positive social outcomes), community development financial institutions, or equity investments in enterprises tackling issues like renewable energy expansion, educational technology for underserved communities, healthcare innovation, or sustainable cities. The University will diversify these impact investments across thematic areas reflecting global and local priorities. Potential themes include: clean and renewable energy, sustainable transport, circular economy and waste reduction, affordable housing or inclusive finance, health and well-being, and quality education initiatives. For example, an impact investment could be in a renewable energy fund that builds solar farms, contributing to Affordable and Clean Energy, SDG 7 or in a social enterprise that provides vocational training in the OSTIM Organized Industrial Region, contributing to Decent Work and Economic Growth, SDG 8. Each impact investment will be selected not only for its expected financial return but also for its measurable impact metrics. The University will establish a process for evaluating and monitoring these outcomes, possibly using frameworks like the Global Impact Investing Network (GIIN) or IRIS+ metrics for consistency. By engaging in impact investing, OSTIM Technical University demonstrates social responsibility and leverages its financial assets to advance its academic and public service mission beyond campus borders.

**4. Active Ownership and Engagement:** This strategy applies if the University holds equities or stakes in companies where it can exert influence. In cases where OSTIM Technical University remains invested in companies, the University will practice active ownership to improve the ESG performance of those entities. This means using shareholder rights to push for better sustainability practices and ethical conduct. OSTIM Technical University develops voting guidelines aligned with its sustainability principles supporting, for instance, climate-related disclosures, diversity on boards, or stopping unsustainable projects. Additionally, the University or its investment managers will engage in dialogue with companies and fund managers to encourage stronger ESG policies. If engagement does not lead to satisfactory progress over time, the University may choose to divest from those holdings as a last resort. Through active ownership, the University not only aligns its own portfolio with ESG values but also contributes to raising corporate standards in the broader market. This strategy complements the above approaches: while divestment and impact investing shift assets toward better alternatives, active ownership addresses holdings in transition, seeking to improve companies from within. In summary, OSTIM Technical University’s sustainable investment strategies will combine investment selection - positive inclusion of sustainable assets and exclusion of harmful ones, portfolio realignment such as divestment from unsustainable industries, proactive impact funding, and active stewardship. These approaches ensure a comprehensive transformation of the University’s investments in line with ESG principles. All strategies will be implemented in accordance with the University’s financial objectives and risk tolerance, maintaining a balanced portfolio. By doing so, the University can achieve competitive financial returns while contributing to environmental sustainability and social well-being.

## IMPLEMENTATION AND GOVERNANCE

Implementing the Sustainability Investment Policy effectively requires clear governance structures, defined responsibilities, and integration into the University's financial management processes. OSTIM Technical University will establish a robust implementation plan with oversight mechanisms to ensure the policy's success. The following outlines the decision-making structure, roles, and processes for governance of the sustainable investment policy:

### Governance Structure

The University will create or designate a responsible body or bodies to oversee sustainable investment decisions. The recommended structure is an Investment Committee that includes key stakeholders and experts. This committee could be a new Sustainable Investment Committee or an expansion of an existing finance or endowment committee, tasked with integrating ESG considerations into all investment-related decisions. Best practice suggests including diverse representation on this committee, such as university administrators, faculty with sustainability or finance expertise, and student and alumni representatives. OSTIM Technical University can adopt an inclusive approach, reflecting the community's values in governance. The Investment Committee will report up to the University's top financial governance body (e.g., the Board of Trustees or University Executive Board), which retains ultimate responsibility for approving and enforcing the investment policy.

### Roles and Responsibilities

Clear roles will be assigned within the governance framework:

**1. Investment Committee:** Responsible for reviewing and approving investment decisions or recommendations to ensure they comply with the Sustainability Investment Policy. This committee will develop specific guidelines for investment managers and review the portfolio's ESG performance regularly. It also will handle any requests for exceptions or changes to the policy, and commission periodic policy reviews (e.g., annually).

**2. Finance Department:** The University's finance office will integrate the sustainability criteria into day-to-day financial management. This means updating the University's Investment Policy Statements and procedures to include ESG requirements, working with external fund managers or banks to communicate the University's sustainability expectations, and monitoring compliance. The Finance team will prepare reports on the portfolio's alignment with ESG goals for the Investment Committee and leadership. They also coordinate any training or capacity-building needed for staff on ESG investing.

**3. External Investment Managers or Advisors:** Any external firms managing University investments will be contractually obligated to follow OSTIM Technical University's sustainability guidelines. The University will prefer managers who have demonstrated expertise in ESG investing or who are signatories to frameworks like UN PRI. They must incorporate the University's exclusion list (e.g., no fossil fuel investment directive) and seek opportunities for sustainable investments as outlined. The managers will also provide regular ESG reports and be available to discuss how they are implementing the policy. If the University invests through pooled funds or mutual funds, due diligence will be done to select funds with strong ESG orientations; in cases where the University has limited control (pooled funds), the Investment

Committee will regularly review these vehicles and engage with fund providers to improve alignment.

**4.Compliance and Risk Management:** The University may designate an internal auditor or risk officer to ensure that investments remain in compliance with the policy. This role includes checking that no prohibited investments are in the portfolio according to the exclusion list and that ESG integration processes are being followed. Additionally, the risk management function will assess the portfolio's exposure to ESG risks e.g., climate risk stress testing and report these to the committee.

## Policy Integration into Financial Management

To embed the policy into everyday practice, OSTIM Technical University will update its Investment Policy Statement (IPS) or equivalent governing document for investments to reflect sustainability objectives. All investment decisions, whether new allocations, manager selections, or rebalancing activities, must be vetted against the ESG criteria and strategies outlined in this policy. The University will develop decision-making tools or checklists. When considering new investments or funds, the Investment Committee will ensure that each opportunity is evaluated not just on financial merits but also on ESG performance and alignment with the University's values. The integration also involves capacity building – ensuring that those involved in managing investments are knowledgeable about sustainable finance. This could involve training sessions for the finance team and committee members on ESG metrics, sustainable finance trends, and responsible investment practices. Moreover, the University should incorporate sustainability criteria into its procurement of financial services; for example, if hiring a new asset manager or bank, their ESG credentials and commitment will be a factor in selection.

**1.Monitoring and Reporting:** Continuous monitoring and transparent reporting are crucial for accountability. OSTIM Technical University will implement a monitoring system to track the ESG performance of its investments and the implementation progress of the policy. Key performance indicators (KPIs) might include the percentage of the portfolio in sustainable or ESG-screened investments, carbon footprint of the investment portfolio, number of shareholder engagements undertaken, and progress on divestment goals such as reduction in fossil fuel exposure. The Investment Committee will review these metrics at regular intervals. To ensure compliance, the committee will verify that no new investments violate the exclusion policy and that managers are adhering to guidelines. If any breaches are found, the policy should outline corrective actions such as instructing the manager to divest a disallowed holding. Additionally, the policy will be reviewed at least annually to incorporate any new sustainability standards or adjust to evolving best practices; this review process will include assessing whether the University's targets are being met, and setting new goals as appropriate.

**2.Public Reporting and Transparency:** The University will publish reports on the status and outcomes of its sustainable investment efforts. An annual Sustainable Investment Report will be prepared detailing how the portfolio is aligned with ESG criteria, listing key changes made such as divestments or new green investments, and measuring impact. OSTIM Technical University should similarly commit to annual reporting, which will be made available to the University community and the public. This transparency not only holds the University accountable to its commitments but also enhances its reputation as a forward-thinking



institution. Expanded in the next section on Stakeholder Engagement and Transparency, but worth noting as an implementation step.

In terms of decision workflow: investment proposals will first be screened by the finance team for ESG compliance, then reviewed by the Investment Committee for approval. Major strategic decisions like adjusting the exclusion list or setting new targets would require approval by the University's Board or top governance. The policy will clarify this workflow to avoid ambiguity.

By establishing this governance and implementation framework, OSTIM Technical University ensures that the Sustainability Investment Policy is not merely aspirational, but effectively executed. The shared responsibility among committee members, staff, and partners creates a system of checks and balances. As a result, the University's financial resources will be managed in a way that consistently reflects its sustainability values, with proper oversight to adapt and improve over time.

## STAKEHOLDER ENGAGEMENT AND TRANSPARENCY

Engaging stakeholders and maintaining transparency are vital components of the Sustainability Investment Policy. OSTIM Technical University will actively involve its community in the development and ongoing implementation of the policy, and will be open about its investment holdings and decisions. This inclusive and transparent approach builds trust, harnesses valuable insights from stakeholders, and demonstrates accountability. The following outlines how the University will engage various stakeholders – including students, faculty, staff, alumni, and external partners – and ensure open communication about its sustainable investment practices:

**Student Engagement:** Students are often the moral compass and impetus for universities to pursue sustainability initiatives, and their energy and ideas can greatly strengthen the policy. OSTIM Technical University will involve students by including student representatives in the Investment Committee and/or establishing a student advisory subcommittee on responsible investment. This ensures students have a voice in oversight and strategy. Additionally, the University can organize forums, workshops or surveys to gather student input on investment priorities. Many universities have seen student-led campaigns for fossil fuel divestment and ethical investing drive change; indeed, student campaigners worldwide have largely fueled increases in university divestment commitments. Recognizing this, OSTIM Technical University will treat students as key partners. By engaging students in meaningful dialogue and decision-making roles, the University both educates future leaders in sustainable finance and benefits from their passion and innovative ideas.

**Faculty and Staff Engagement:** Faculty expertise can greatly inform the investment policy – for example, professors who research climate science, sustainable engineering, finance, or ethics can provide valuable guidance on what investments are truly sustainable or how to measure impact. OSTIM Technical University will consult faculty experts when setting criteria such as carbon emission thresholds and may include one or more faculty members on the Investment Committee or in an advisory capacity. This draws on the University's academic strengths to ensure the policy is grounded in the latest research and ethical considerations. Staff especially those in the sustainability office or facilities management can offer insights into areas where investments could support campus sustainability efforts. The University might hold periodic interdisciplinary workshops where faculty and staff can review the investment policy's progress and suggest improvements. Such collaboration reinforces the idea that sustainability is a campus-wide endeavor, not siloed in finance alone.

**Alumni and Donor Engagement:** Alumni often care deeply about their alma mater's values and may be a source of both support and scrutiny regarding investments. OSTIM Technical University will communicate its sustainable investment policy to alumni, highlighting how their past contributions and the University's endowment are being managed responsibly for future generations. This transparency can strengthen alumni goodwill and even encourage donations from those who prioritize sustainability. Conversely, the University should be prepared to address concerns from any alumni or donors who may question the financial implications of ESG investing; by sharing data such as studies showing no negative impact on returns or success stories of sustainable investments. The University can build confidence that this policy is aligned with long-term financial health. The University could also invite interested alumni to participate in advisory roles or events discussing responsible investing, tapping into any alumni who work in sustainable finance for their expertise. In terms of donors, some gifts or endowments might come with restrictions or expectations; the University will strive to educate

donors about this policy and seek their alignment, ensuring new major gifts are managed in accordance with sustainability principles or negotiating terms that allow for such management.

**External Partnerships:** OSTIM Technical University will engage with external organizations and networks to bolster its sustainable investment efforts. This can include joining initiatives or pledges such as the Principles for Responsible Investment (PRI), where the University commits to the six principles and gains access to a network of institutions practicing ESG investing. Another avenue is collaboration with other universities and organizations in Turkey and internationally that have sustainable or fossil-free investment commitments; such partnerships can be a platform for sharing best practices and possibly pooling resources for larger impact investments. The University might also work with governmental or non-governmental organizations focused on sustainability – for example, aligning with local sustainable development programs where the University’s investments can contribute. By being part of the broader movement in higher education toward sustainability, OSTIM Technical University demonstrates leadership and learns from the successes of peers. In addition, the University will keep open lines of communication with its investment managers and companies it invests in, to clearly convey the importance of ESG issues. Active engagement with the corporate community, perhaps via joint events or dialogues on sustainable business, can further the University’s influence as a proponent of responsible investment.

**Transparency and Public Disclosure:** Transparency is a cornerstone of this policy. OSTIM Technical University is committed to openly communicating about its investment policy and the outcomes of its implementation. Key transparency measures include:

- **Public Policy Document:** The Sustainability Investment Policy is published on the University’s website. This document will outline the University’s commitments, criteria, and strategies so that all stakeholders (students, staff, partners, and the general public) can understand what the University is doing and why.
- **Annual Sustainable Investment Report:** As noted in Implementation, the University will produce an annual report on its sustainable investments. This report will summarize changes to the portfolio in the past year, compliance with the policy, progress on divestment, the current allocation to ESG/impact investments, and highlights of impact achieved such as case studies of specific investments and their social/environmental outcomes. It will also discuss how the University’s investments align with frameworks like the UN SDGs or national sustainability goals. The report will be made publicly available, ensuring accountability.
- **Periodic Updates and News:** The University will include updates on sustainable investing in its regular communications, such as newsletters or press releases. This continuous communication keeps the topic visible and demonstrates ongoing commitment.
- **Open Forums and Feedback Channels:** To maintain trust, the University will provide avenues for stakeholders to ask questions and offer feedback on its investments. This could be through annual town hall meetings on sustainability, a dedicated email or webpage for inquiries about the University’s investments, or integrating the topic into broader sustainability reporting like the University’s sustainability report or strategic plan updates. The University leadership will address concerns transparently – for instance, if questioned why a certain company is still in the portfolio, they can explain any plans for engagement or timelines for divestment. Transparency also means acknowledging challenges openly such as difficulty in finding suitable ESG investments in certain asset classes and explaining how the University is navigating them.

By actively engaging stakeholders and upholding a high standard of transparency, OSTIM Technical University will foster a sense of shared responsibility for the Sustainability Investment Policy. Students and staff will feel empowered and heard, alumni and partners will feel respected and informed, and the public will see that the University is living its values. This collaborative approach not only helps in implementing the current policy but also creates a feedback loop for continuous improvement, as stakeholder input can guide future refinements of the investment strategy.

## CONCLUSION

OSTIM Technical University's Sustainability Investment Policy represents a strong commitment to aligning the University's financial practices with its mission of fostering sustainable development and social responsibility. Through this comprehensive policy, the University acknowledges that *how* it invests is as important as *where* it invests, and that its endowment and financial assets can be powerful levers for positive change. By integrating ESG principles, the University is pledging to consider the long-term environmental and social impacts of its investments, not just the short-term economic gains. This marks a shift towards a more resilient and forward-looking investment approach that addresses the challenges of the 21st century, from climate change to social equity.

In summary, the policy includes clear sustainability principles as environmental stewardship, social responsibility, good governance, and ethical exclusions. Moreover, the policy lays out actionable strategies such as investing in ESG-focused funds and green bonds, divesting from fossil fuels and other harmful industries, and proactively allocating funds to impact investments that advance the UN SDGs. The implementation plan details robust governance with an inclusive Investment Committee, integration of ESG criteria into everyday financial management, and rigorous monitoring and reporting mechanisms to ensure accountability. Equally important, the policy emphasizes stakeholder engagement – harnessing the passion and knowledge of students, faculty, alumni, and partners – and commits to transparent reporting so that the University's community can track progress and hold the institution accountable.

**Key Commitments:** OSTIM Technical University will:

- Embed ESG Considerations in all investment decisions and treat sustainability factors as core to its fiduciary duty, thereby safeguarding both values and financial returns.
- Divest from Fossil Fuels and Unsustainable Sectors on a clear timeline, mitigating climate risks in the portfolio and reassigning capital to more future-oriented industries.
- Invest in Sustainable Opportunities, including renewable energy, green technologies, and social enterprises, to support innovation and community development consistent with global sustainability goals.
- Allocate a portion to Impact Investments that deliver measurable social and environmental benefits in addition to financial returns, demonstrating leadership in responsible investing.
- Establish Strong Governance by empowering a diverse Investment Committee and integrating the policy into financial operations, ensuring that commitments translate into concrete actions and that the policy adapts over time.
- Engage Stakeholders Continuously, creating channels for input and collaboration with students, faculty, and others, which will enrich the policy and bolster its legitimacy.
- Maintain Transparency through annual reporting and open communication about investment choices and outcomes, building trust and setting an example for accountability.

Looking forward, the University recognizes that sustainability is a journey of continuous improvement. This policy is not a static document but a living framework that will evolve with changing circumstances, advancing knowledge, and emerging best practices in sustainable finance. The University will regularly review and refine its investment criteria and targets – for example, increasing the share of green investments as markets develop, or updating the exclusion list in response to new ethical considerations. The global context of sustainable



investing is dynamic, with initiatives like the EU Taxonomy and climate disclosure standards maturing; OSTIM Technical University will stay abreast of these developments and incorporate them as appropriate to maintain leadership in this area.

By adopting and implementing the Sustainability Investment Policy, OSTIM Technical University positions itself at the forefront of responsible investing in the higher education sector. The policy's successful execution will not only align the University's financial practices with its strategic commitment to sustainability, but also serve as an educational tool and a statement of values. It shows students and society that the University "practices what it teaches," using its resources to support a more sustainable and equitable world. University leadership, by endorsing this policy, reaffirms OSTIM Technical University's dedication to being a catalyst for positive change – academically, operationally, and financially. In doing so, the University strengthens its reputation, mitigates long-term risks, and contributes meaningfully to the collective effort to achieve global sustainability goals. This comprehensive approach to sustainable investment will help ensure that the University's legacy and financial foundation are aligned with creating a better future for current and forthcoming generations.